

National Incident Management System Training

The NIMS Integration Center is coordinating the development of a National Standard Curriculum for NIMS, which will be built around available federal training opportunities and course offerings that support NIMS implementation. The curriculum also will serve to clarify training that is necessary for NIMS-compliance and streamline the training approval process for courses recognized by the curriculum.

Initially, the curriculum will be made up of NIMS awareness training and training to support the Incident Command System, (ICS). Eventually it will expand to include all NIMS training requirements including training established to meet national credentialing standards. Presently, this site only lists NIMS-related course offerings available through EMI, USFA and the Noble Training Center. However, the NIMS Integration Center will be meeting soon with all other DHS training providers to determine which of their existing courses can be included and featured as part of this curriculum. In the next year, we will reach out to all federal training providers to include their NIMS-related courses.

As you know, NIMS implementation is on a fast track. Minimum training requirements to be accomplished this year are listed in a memorandum from the DHS Secretary to Governors (www.fema.gov/nims). It is important that the minimum requirement be met, while the comprehensive NIMS Curriculum is being developed.

The NIMS center recognizes that many operational aspects of the NIMS, including ICS training, are available through, state, local and tribal training agencies and private training vendors. It is not necessary that the training requirements be met through a federal source. We will be developing and providing stakeholders with an evaluation checklist for training content, which may be used to ensure that the ICS training offered through vendors meets the standard “as taught by DHS.”

Information about NFA and EMI training is available at <http://training.fema.gov/>, while information concerning Noble Training Center courses can be found at <http://training.fema.gov/emiweb/ntc>. For information about training offered at the state level see <http://www.usfa.fema.gov/pocs/>. Questions concerning NIMS and related training issues may be directed to NIMS-Integration-Center@dhs.gov.

Emergency Management Institute

The Emergency Management Institute (EMI) offers a broad range of training that addresses key elements of NIMS. Basic and advanced public affairs officer courses, for example, support NIMS incident communications provisions. The primary purpose of the Integrated Emergency Management curriculum is to teach multi-agency coordination. EMI also offers courses in preparedness and resource management. Both NIMS and the NRP are being incorporated into virtually every course offered.

EMI Incident Command System Curriculum

EMI's ICS curriculum is evolving rapidly to both align with the NIMS and to include the new federal disaster worker audience. As this process continues, EMI will phase out certain ICS courses and replace them with courses that more accurately reflect NIMS guidance. ICS training is generally offered at four course levels: ICS 100, ICS 200, ICS 300 and ICS 400.

New ICS courses include:

- ICS 100-Introduction to ICS
- ICS 200-Basic ICS
- ICS 300-Intermediate ICS
- ICS 400-Advanced ICS

The 100 and 200 level courses will be available in a Web-based independent study format and as classroom-delivered courses.

ICS Courses for State, Tribal and Local Governments

EMI plans Law Enforcement, Public Works, Public Health and generic ICS courses. These entry-level ICS courses are suitable for persons working in an ICS environment. Each course uses discipline-specific examples and exercises to teach the same ICS content. These materials will be posted on EMI's Virtual Campus as they are developed.

The 300 and 400 level courses are classroom based multi-discipline or multi-jurisdiction courses intended for persons with supervisory responsibilities, such as the incident commander or planning section chief.

ICS for Federal Disaster Workers

IS100 Introduction to ICS (I100) for Federal Disaster Workers

This is a Web-based course, based on the National Interagency Incident Management System (NIIMS) training program, and designed for employees of FEMA and other federal departments and agencies that have disaster responsibilities.

IS200 Basic ICS (I200) for Federal Disaster Workers

A follow-up to IS100, this Web-based course provides more hands-on training in ICS and is designed for federal audiences.

ICS Courses Developed Pre-NIMS (To be phased out by December 2005)

G190-194 ICS Courses

These are four I100-200-level ICS courses especially designed for Law Enforcement (G190), Public Works (G191), Public Officials (G194), and ICS-Emergency Operations Center interface (G191). These courses remain available but are under revision to create separate NIMS-based, Web-based I100 and I200 level training for the various disciplines.

G195/196 ICS Intermediate/ICS Advanced Courses

These are two EMI field courses that are delivered by state trainers. Currently they are under revision and will become I300 and I400.

IS195 Introduction to the Incident Command System (ICS)

This is an independent study course available online from EMI that is designed to provide general ICS awareness training for all audiences.

NIMS Training

IS700 NIMS: An Introduction

This is a Web-based awareness level course designed to explain NIMS components, concepts and principles. The classroom version of this course may be downloaded at <http://training.fema.gov/EMIWeb/IS/is700.asp>. Over 30,000 thousand individuals had already completed this course as of December 2004.

IS800 The National Response Plan: An Introduction

This is a comprehensive, interactive Web-based introduction to the new federal protocol for responding to incidents of national significance.

Integrated Emergency Management Courses (IEMC)

Since 1983, the Integrated Emergency Management Course (IEMC) has been the Federal Emergency Management Agency's premier course addressing emergency response activities. The "integration" of community functions, resources, organizations and individuals in all phases of emergency management, is stressed throughout this exercise-based training. The following are the course objectives: analyze emergency plans, policies, and procedures; identify additional planning needs; clarify roles and responsibilities; improve teamwork and coordination; and improve response and recovery capabilities. All courses stress the incident command system, multi-agency coordination systems, and public information systems of NIMS. The following is a list of both resident and field IEMC programs:

E900/E901 - IEMC/All Hazards

E905/E906 - IEMC/Hurricane

E910/E911 - IEMC/Earthquake

E920 - IEMC/Hazardous Materials

E915 - IEMC/Homeland Security (Terrorism)

E916 - IEMC/Agriculture – Food (Terrorism)

E940 - IEMC/Special Event (National Conventions, Olympic Sites, Major Sporting events, etc)

E930 - IEMC/Community Specific

B960 - IEMC/Metropolitan Medical Response System (MMRS)

E925 - IEMC/State Specific

E950 - Federal Agency Specific (DHS/FEMA, CDC, FDA, etc.)

B960 Healthcare Leadership Course

This four-day, exercise-based training course provides a realistic setting in which expert instructors assist healthcare professionals develop appropriate decisions in response to a Weapons of Mass Destruction (WMD) event. It is conducted at the Noble Training Center in Alabama. This course stresses the incident command system, multi-agency coordination systems, and public information systems of NIMS for a healthcare audience.

Public Information Training

E388 Advanced Public Information Officers

This advanced course builds on the foundations established in the Basic Public Information Officers course (G290) by focusing on PIO responsibilities in large -scale emergencies. Topics include legal issues, risk communication, communication in emergencies and use of the Joint Information System.

G290 Basic Public Information Officers

This course is intended for the new or less-experienced PIO. It emphasizes the basic skills and knowledge needed for emergency management public information activities. Topics include the the role of the PIO, writing news releases and conducting television interviews.

Planning Courses

IS235 Emergency Planning

This course addresses basic planning elements such as hazard analysis, the basic plan, annexes and appendices.

G358 Evacuation and Re-entry Planning Course

This course provides participants with the knowledge and skills needed to design and implement an evacuation and re-entry plan for their jurisdictions.

G360 Hurricane Planning

This course assists persons responsible for developing or revising emergency operations hurricane plans and procedures.

G408 Homeland Security Planning for Local Governments

This course teaches participants to evaluate, revise or develop a homeland security appendix to their jurisdiction's existing emergency operations plan. It addresses such key issues as vulnerability analysis and command and management for homeland security events.

National Fire Academy

The National Fire Academy (NFA) offers a broad range of training that addresses key elements of NIMS within an all-hazard environment. The numerous command and control courses, for example, support provisions of the NIMS ICS. NFA also has courses that address incident-specific areas, including hazardous materials and terrorism emergency response and emergency medical services. NFA offers courses in preparedness planning, training and management as well as resident, field and self-study courses. Both NIMS and the NRP are being incorporated into virtually every course offered by the NFA.

NFA field courses are coordinated through state fire training agencies; a list of these can be accessed at <http://www.usfa.fema.gov/pocs/>. Train-the-Trainer courses are available through the state fire training agencies for all field courses. Web-based self-study courses, or "Q" courses, are available through the NETC Virtual Campus, also available at <http://training.fema.gov/>. NFA

resident course application procedures may be obtained at <http://training.fema.gov/>, or specifically at <http://www.usfa.fema.gov/training/nfa/about/attend/nfa-abt1c.shtm>.

NFA's Incident Command System Courses

NFA's ICS courses have, for many years, taught FIRESCOPE ICS – the same ICS used in the NIMS. The courses are all being updated to more accurately reflect the nuances associated with the NIMS guidance and new courses are being added to address a broader “all-hazards” approach. NFA's “new” courses, to be made available in early 2005, include:

Introduction to ICS (I100)

This is a Web based, all-hazards ICS course especially designed for all entities of the first responder community with operational responsibilities during emergencies and disasters.

Basic ICS: ICS for Single Resources and Initial Action Incidents (I200)

This course is designed to follow Introduction to ICS. It is a Web based, all-hazards ICS course especially designed for all entities of the first responder community with operational responsibilities during emergencies and disasters.

Intermediate ICS: ICS for Expanding Incidents and Supervisors (I300)

This is a follow-up to Basic ICS that combines Web-based and classroom-based instruction. An all-hazards ICS course, it is designed for all entities of the first responder community that have operational responsibilities during emergencies and disasters.

Advanced ICS: ICS for Command and General Staff and Complex Incidents (I400)

This course will be a follow-up to Intermediate ICS. It combines Web-based and classroom-based instruction and is an all-hazards ICS course especially designed for all entities of the first responder community with operational responsibilities during emergencies and disasters.

F163 NIMS ICS for EMS

This is a two-day, instructor-led field course equivalent to I100 and I200, designed to introduce students to the concepts of the incident command system as applied in pre-hospital emergency medical services.

F806 NIMS ICS for the Fire Service

This is a two-day, instructor-led field course equivalent to I100 and I200, designed to introduce students to the concepts of the incident command system as applied in the fire service.

All-Hazards ICS and Incident Management Team Courses

Q316 Introduction to Command and General Staff

This is a paper-based, self-study course designed for those emergency services providers who may assume command and general staff functions during a large/complex incident. (This course is being replaced by the Web-based I100 and I200 courses in early 2005).

O305 All-Hazards Incident Management Team

This is the training portion of a Technical Assistance program to develop state and regional IMTs to function under the NIMS during a large incident or a major event. This course is designed for those who are assigned to function in a Type 3 All-Hazards IMT during a large/ complex incident, typically extending into the second operational period.

R306 Executive Analysis of Fire Service Operations in Emergency Management

R306 is a resident course designed to prepare fire, EMS and law enforcement senior staff officers in the ICS functions necessary to manage the operational components of a large incident or disaster in compliance with NIMS.

R308 Command and Control of Fire Department Operations at Natural and Man-Made Disasters

This is a two-week resident course that addresses fire and rescue operations at natural and human-caused disasters that may require inter-agency or inter-jurisdictional coordination.

R317 Command and General Staff Functions in ICS

This is a six-day resident/regional delivery course to better prepare emergency response personnel to manage large, complex incidents effectively by using the functional components of ICS under the National Incident Management System (NIMS). It also is used in the development of Type 4 and Type 5 Incident Management Teams (IMTs).

F315 Introduction to Unified Command for Multi-Agency and Catastrophic Incidents

This is a field course designed for fire, EMS and law enforcement officers who would be likely to assume an ICS command or general staff position during a multi-agency operation. The goal is to help them develop a better understanding of the complexities of multi-agency incidents and the skills necessary to operate in that environment in compliance with the NIMS.

F719 Incident Safety Officer

This is a two-day field course that focuses on the role of the safety officer within an ICS operation.

F322 ICS for Structural Collapse Incidents

This is a two-day field course designed to provide emergency service officers with an understanding of command operations at structural collapse incidents.

R831 Command and Control of Incident Operations

This is a six-day resident course designed to introduce volunteer emergency service officers to ICS applications during the initial phases of all types of emergency incidents.

Fire-Specific ICS Courses

R304 Command and Control of Fire Department Operations at Multi-Alarm Incidents

This is a two-week simulation-intensive resident course that focuses on the command officer's responsibilities while conducting major operation involving multi-alarm incidents.

R825/R314 Command and Control of Fire Department Operations at Target Hazards

This is a six-day resident course intended to introduce command officers to the complexities of commanding incidents in high-risk areas.

F321 Incident Command for High Rise Incidents

This is a two-day field course designed to assist responders who may have to manage high-rise emergency incidents.

F455 Strategy and Tactics for Initial Company Operations

This two-day field course is designed to help company officers develop the management skills needed to accomplish tactical assignments at emergency incidents.

F610 Introduction to Wildland/Urban Interface Firefighting for the Structural Company Officer

This two-day course identifies operational and safety concerns for structural company officers assigned to wildland/urban interface incidents.

F612 Command and Control of Wildland/Urban Interface Operations for Structural Chief Officer

This is a two-day course designed to provide the chief or company officers who may have command responsibility for multiple resources, with the essential tools and skills to operate safely in wildland/urban interface environments.

F827 Fire Protection Systems for Incident Commanders

This course integrates the importance of NIMS-based pre-incident planning and incident command with strategic and tactical uses of built-in fire protection systems.

Incident Command and Control Simulation Series

This is a series of self-contained CD-ROM, computer-based training programs designed to provide challenges to the newly appointed, inexperienced fire officer as well as experienced fire officers.

Emergency Medical Services (EMS) Specific Courses

Q157 EMS Operations at Multi-Casualty Incidents

This is a four-hour, Web-based course that addresses preparedness planning; management of the incident; safe and efficient triage, treatment and transportation of patients; and the de-escalation of the response. It is not intended to provide detailed steps in the care of patients.

R152 EMS Special Operations

This resident course is designed to enable EMS system managers to prepare their organizations to respond to mass-gathering events, natural and man-made disasters, dignitary visits, and other actual or potential multiple casualty incidents using ICS for both preparation and response and to integrate into a multi-agency coordination system.

R149 EMS Management of Community Health Risks

This two-week course targets EMS providers, supervisors and program managers who have the responsibility for developing and implementing community health and safety programs, including injury prevention and fire prevention programs and public health preparedness.

Hazardous Materials and Terrorism Emergency Response Courses

R229 Hazardous Materials Operating Site Practices

This is a two-week technician level course built around a “risk-based” decision-making model, utilizing ICS to manage and coordinate hazardous materials incidents, including those involving CBRNE agents. The course focuses on team operational elements and functional implementation, and their relationship to ICS.

R243 Hazardous Materials Incident Management

This is a six-day resident course that focuses on the duties and responsibilities of emergency response personnel who may assume the incident commander role in hazardous materials emergencies after the initial response.

F552 Emergency Response to Terrorism: Tactical Considerations for Company Officers

This is a two-day course for the initial first-responding supervisor designed to build upon the Emergency Response to Terrorism: Basic Concepts course. It covers initial actions, building an ICS organization, security considerations, anticipating unusual response circumstances, assessing information and initiating self-protection actions.

F555 Emergency Response to Terrorism: Strategic Concepts for Command Officers

This is a two-day course designed for senior-level officers who may be responsible for command of incidents involving terrorism. The person in this position assists the command officer in preparing an effective response to the consequences of terrorism and in managing the incident as part of a multi-agency, multidiscipline and multi-jurisdictional response.

Planning/Training/Management Courses

R280 Leading Community Risk Reduction

This two-week course instills in the students the belief that community risk reduction is an essential tool in reducing and minimizing risk from all hazards in a community. Subject areas include: all-hazards management, coalition building, community changes, data analysis and application, legal issues, and program evaluation. The community risk reduction process involves all four phases of emergency management: preparedness, mitigation, response and recovery.

R309 Strategic Analysis of Community Risk Reduction

This two-week resident course begins with an historical perspective of fire prevention and then leads the student into the concepts of community risk reduction. The risks faced by a community are catalogued and analyzed using a model of injury prevention and preliminary strategies using education, enforcement, and engineering solutions for reducing these risks are presented to the students and discussed.

R342 Training Program Management

This two-week course will enable the student to discuss and evaluate many of today’s issues facing the training officer in a fire or emergency medical services organization. The course addresses many leadership aspects of training personnel, such as the complexities of performing training need assessments, how to deal with personnel involved in a training function, and how to develop a training budget for the organization.

R507 Partnering for Fire Defense and Emergency Services Planning

A resident course for senior fire executives and their community partners with a systems approach for the development of the appropriate annexes under their community's Master Plan, part of the Preparedness Planning identified in the National Incident Management System (NIMS).

R802 Fire Service Planning Concepts for the 21st Century

This six-day course is offered in both field and on campus formats, and focuses on community fire defense master planning that targets fire protection needs in terms of fire service readiness issues and homeland security strategic goals and objectives. Fire officers are encouraged to have a local official or community planner attend this course with them.

R815 Challenges for Local Training Officers

This six-day course is designed to help students develop leadership skills to serve as training officer for a volunteer emergency services organization. Current training issues will be discussed, and students will learn to better plan, implement and evaluate their training responsibilities.

R154/R822 Advanced Safety Operations and Management

This six-day course focuses on applying the risk management model to health and safety aspects of emergency services operations, including program management, day-to-day operations, and incident safety. Content areas include firefighter and emergency services fatality and injury problem; the risk management process; safety responsibilities of department members; regulations, standards, and policies affecting emergency services safety; and appropriate documentation and recordkeeping pertaining to firefighter and emergency services health and safety.